

## **Safeguarding Adults Policy – V1.0**

### **The purpose and scope of this policy statement**

Michelle Turpin is committed to safeguarding adults in line with national legislation and relevant national and local guidelines. We will safeguard adults by ensuring that our activities are delivered in a way which keeps all adults safe.

Michelle Turpin is committed to creating a culture of zero-tolerance of harm to adults. We will support our people to recognise adults who may be at risk of harm and the circumstances which may increase risk harm; recognise the signs of adult abuse and neglect; and be willing to report safeguarding concerns.

Michelle Turpin is committed to safeguarding best practice and to upholding the rights of all adults to live a life free from harm, from abuse, exploitation, and neglect.

Michelle Turpin believes everyone has the right to live free from abuse or neglect regardless of age, ability or disability, sex, race, religion, ethnic origin, sexual orientation, marital or gender status and will not tolerate abuse or exploitation in any form.

Michelle Turpin recognises that there is a legal framework within which the organisation needs to work to safeguard adults.

Actions taken by Michelle Turpin will be consistent with the principles of adult safeguarding ensuring that any action taken is prompt, proportionate and that it includes and respects the voice of the adult concerned.

### **The purpose of this policy statement is:**

- to protect adults who receive Michelle Turpin services.
- to provide parents and staff with the overarching principles that guide our approach to adult safeguarding.

This policy statement applies to anyone working on behalf Michelle Turpin.

### **Legal framework**

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England.

We believe that:

- vulnerable adults should never experience abuse of any kind.
- we have a responsibility to promote the welfare of vulnerable adults, to keep them safe and to practise in a way that protects them.

We recognise that:

- the welfare of vulnerable adults is paramount.
- all vulnerable adults, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to equal protection from all types of harm or abuse.
- some vulnerable adults are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- working in partnership with vulnerable adults, carers and other agencies is essential in promoting vulnerable adults' welfare.

We will seek to keep vulnerable adults safe by:

- valuing, listening to and respecting them.
- developing safeguarding policies and procedures which reflect best practice.
- using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving vulnerable adults, families and carers appropriately.
- sharing information about safeguarding best practice with vulnerable adults, their families, staff and volunteers via leaflets, posters, group work and one-to-one discussions.
- recruiting staff and volunteers safely, ensuring all necessary checks are made.
- providing effective management for staff and volunteers through supervision, support, training and quality assurance measures.
- implementing a code of conduct for staff and volunteers.
- using our procedures to manage any allegations against staff and volunteers appropriately.
- ensuring that we provide a safe physical environment for our vulnerable adults, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.
- recording and storing information professionally and securely.